



SPDG Directors’ Webinar

Peer Coaching

Celebrating with your Participants

September 10, 2026



What do your pets say about you?

New & Noteworthy



Congratulations to our Newest SPDGs!

California
Colorado
Iowa
Maine
Mississippi
North Carolina
Rhode Island
Wisconsin

See the latest [newsletter](#) for more!



OSEP Conference & SPDG National Meeting



OSEP Conference

- ▶ Design Lab Follow-up
 - ▶ Make it your own!

Design Lab Results

- ▶ The group unanimously chose Option B: ***Strengthen Implementation Infrastructure because the district needed to address several readiness and capacity issues before effectively implementing the math initiative.***
- ▶ The group decided that they would use plain language to describe the value of investing in implementation infrastructure. They gave an analogy about teaching someone to load a dishwasher to ensure that all the dishes are clean. They discussed using implementation data, rather than student outcome data, to share progress. They also stressed the importance of ensuring that successes are communicated to everyone involved.
- ▶ Benefit: The district will have a structure in place to provide consistent instruction.
- ▶ Risks: Students are not getting immediate access to the new curriculum, so outcomes may not be visible.

Reflection

- ▶ The group decided they would ensure different perspectives are included on the implementation team and throughout the implementation process by starting with a root cause analysis and using empathy interviews to learn from teachers, principals, and district staff.

One implementation lesson I am taking back to my state is...

- ▶ We are going to do this activity with their teams because it is a great way to focus on problem-solving as a team (from two different group members).
- ▶ This activity helped me see the big picture and not focus on just a few strategies or issues.
- ▶ Student outcomes don't change until we change adult behavior.
- ▶ We need more implementation practice.
- ▶ Readiness = capacity and motivation.
- ▶ No one is ready for implementation—we need to cultivate readiness.

SPDG National Meeting



Theme: “Doing
What We Do, Even
Better



Dates: October 14
& 15



Location: Friends
Meeting in Dupont
Circle, DC



Hotel: Reserve
your own hotel
room



Who should come:
All Y’all!

Our Speakers



Megan Leamon: *Using Peer Coaching to Build Capacity*



Colorado SPDG: *Celebrating our Impact*



Questions?

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