

Dimension	Shackleton – The Survivalist 	Unit X – The Disruptor 
Core Mission	Preserve life, adapt to nature	Transform systems, challenge norms
Leadership Style	Empathetic, hands-on, morale-driven	Strategic, decentralized, innovative-focused
Team Culture	Cohesion, mutual care, shared hardship	Cross-functional, agile, mission-driven
Decision-Making	Based on empathy, ethics, survival	Based on data, speed, and strategic disruption
Innovation Approach	Improvised tools, creative survival	Tech infusion, iterative prototyping
Resistance Encountered	Natural forces, isolation	Bureaucracy, institutional inertia
Ethical Lens	Human life above all	Responsible innovation in warfare context