Credibility: Core Messages

- The credibility of the message and the messenger are intertwined.
- Establishing credibility starts with first impressions but never ends.
- There are common ways for establishing credibility, but the order of importance can shift.



Amy Gaumer Erickson, Ph.D. agaumer@ku.edu



Pattie Noonan, Ph.D. pnoonan@ku.edu





Made to Stick

SUCCESs Model:

Simple

Unexpected

Concrete

Credible

Emotional

Stories

S



Ideas can get credibility from outside (authorities or anti-authorities) or from within, using human-scale statistics or vivid details.

—Chip Heath & Dan Heath



CHATTERFALL:

How have you seen messengers establish credibility here at the SPDG National Meeting?





Do credibility strategies differ based on the purpose or the content?





Coaching Behaviors Checklist

- Inquire authentically to gain a <u>fuller understanding</u> before making suggestions
- 2. **Embed** specific, positive <u>verbal</u> <u>reinforcement</u> throughout the conversation
- 3. **Paraphrase** to demonstrate <u>understanding</u>
- Inquire deliberately as a means to prompt reflection on areas for <u>improvement</u> or to <u>provide</u> <u>clarity</u>
- 5. **Provide** relevant examples of the content/practice in use
- Guide recipients to <u>identify</u> <u>solutions</u> to challenges/needs in the form of action steps

Gaumer Erickson, A. S., Monroe, K., & Noonan P. M. (2019). Observation of Coaching & Meeting Facilitation Behaviors. Center for Research on Learning, University of Kansas.

more information at www.researchcollaboration.org



High-Quality Professional Development Checklist

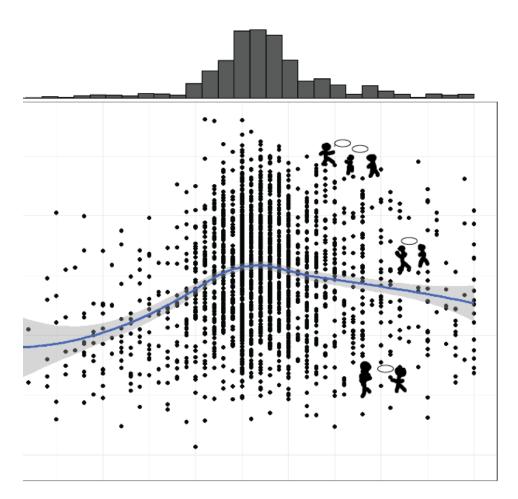
Domains

- 1. **Preparing** for Learning
- 2. **Contextualizing** the Content
- 3. **Engaging** in Learning
- 4. **Reflecting** on Learning
- 5. **Transferring** Learning to Practice

Gaumer Erickson, A.S., Noonan, P.M., Ault, M., Monroe, K., & Brussow, J. (2020). Observation checklist for high-quality professional development [Version 3]. Center for Research on Learning, University of Kansas.







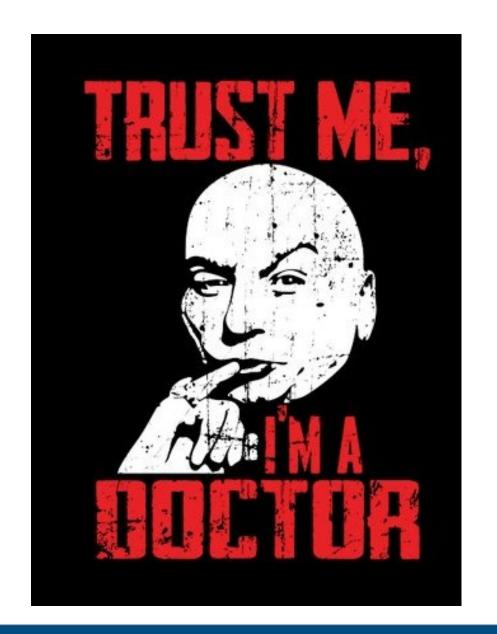
"Data are just summaries of thousands of stories—
tell a few of those stories to help make the data meaningful."

—Chip Heath & Dan Heath, *Making Your Presentation*Stick, p. 1



"The interesting thing about credibility is that it has to exist in the *audience's* mind, not your own."

—Genard, 2019





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