



## Mission, Vision, Values & Goals Activity

Mission (the What)	Vision (the There)
<p><b>Prompt:</b></p> <ul style="list-style-type: none"> <li>• <i>Why do we exist? What is our purpose? What do we want to occur?</i></li> </ul> <p><b>Example:</b></p> <ul style="list-style-type: none"> <li>• <i>Our mission is to continuously improve the PL we provide as a Project</i></li> </ul>	<p><b>Prompt:</b></p> <ul style="list-style-type: none"> <li>• <i>What kind of team are we trying to create? How do we get from here to there?</i></li> <li>• <i>What do we want to become?</i></li> </ul> <p><b>Example:</b></p> <ul style="list-style-type: none"> <li>• <i>Our vision is to create and sustain a PL System that supports the needs of our internal and external stakeholders</i></li> </ul>
Values (Collective Commitments)	Goals (Long & Short Term)
<p><b>Prompt:</b></p> <ul style="list-style-type: none"> <li>• <i>What attitudes, behaviors, and commitments must we demonstrate in order to create the team of our vision?</i></li> </ul> <p><b>Example:</b></p> <ul style="list-style-type: none"> <li>• <i>Data free environment is NOT an option</i></li> <li>• <i>Commitment to continue to change/enhance PL culture among project staff</i></li> </ul>	<p><b>Prompt:</b></p> <ul style="list-style-type: none"> <li>• <i>Which steps should we take first? What is our timeline? What evidence will we present to demonstrate our progress? What goals will we use to monitor our progress?</i></li> </ul> <p><b>Example:</b></p> <ul style="list-style-type: none"> <li>• <i>By the end of the school year, we will...</i></li> <li>• <i>By the end of our third year, we will...</i></li> </ul>