

Connecting with people before content is provided.

Ask people to take a minute to speak with someone they have not spoken to yet. (e.g., Good Afternoon)

Share personal history relevant to the topic

Silly picture or story

Riddle or puzzle to solve

Sharing an appropriate personal story or photo with a story

Introduce self, reason for delivering message, provide learning objectives and link to "homework" if applicable.

Pre-professional development Canvas modules to introduce participants to content.

Pear Deck has some cool options - a map of where everyone is from or has traveled.

Shared reading

"pre-workshop" reading and reflection

We share presentation/facilitation opportunities - so everyone becomes known at a personal level.

Query - what do folks hope to get out of the session.

Check-ins at the beginning of each meeting or session

Ask "Would you rather..." questions, such as would you rather lose your phone or lose your keys? Everyone has an opinion!

Ice Breaker: At our SLT, we begin with a written ice breaker as part of the sign-in (who's in attendance) e.g., What is a travel destination on your bucket list?

Ice breaker

Ice Breaker Question

Ice breaker personal or professional

Start with a questions for everyone to answer

Ask a question on which everyone has expertise

Ask essential question to relate experience to upcoming content.

Loved the 2-4-ALL from nat'l meeting and have used it once since to great outcomes.

1-2-3-4

Ask a question

Have individuals complete a poll

“Audience” participation at least every 8 minutes.

What strategies do you use?

Reflection of some sort- or connection with others on the topic.

Check-in

If in a virtual training, I encourage use of the chat. Not sure I have an engagement activities every 8 minutes

Breakout group discussion

Use what we're
supposed to learn
before we leave the
workshop or event.

**Practice
with
peers.**

Focusing on skill building.

What works well for you?

What are you still working on?

**Jigsaw
activity**

**Pre-training,
supplemental
packet of
activities**

Def HQPD and coaching checklists. Provide coaches and trainers with the recipe to success.

How do you help others learn about effective ways to present and provide training?

What has worked?

What has been challenging?

**Provide
TA on
HQPD
Checklist**

**Learning
forward
professional
learning
standards**

