

Coaching Competency Practice Profile and related tools

Evaluation and Technical Assistance: 2017-18 plan

Tool	Purpose	Used/ Completed by	Format	Data analysis
Coaching Competency Practice Profile (CCPP)	<ul style="list-style-type: none"> • Informs practice/self-reflection, selection of coaches, • Informs training of coaches (determine PD needs) • Informs coaching of coaches (inform professional conversations) 	<p>Coaches</p> <p>Those hiring, selecting, training & coaching coaches</p>	PDF	NA
Needs Assessment	<ul style="list-style-type: none"> • Helps coaches self-assess and set professional growth goals 	Coaches	Fillable form PDF	No submission; for coaches' use only
Coach Reflection Tool	<ul style="list-style-type: none"> • Supports coaches' self-reflections following a coaching session • Over time helps to illustrate progress towards goals 	Coaches: within 24 hours of a coaching session	Qualtrics online survey	<ul style="list-style-type: none"> • Coaches download completed survey as pdf for later reference and comparison across time • WCER shares w/DPI bi-weekly • WCER monitors for compliance & sends reminders
Coach Universal Feedback Form (CUFF)	<ul style="list-style-type: none"> • Collects feedback on PLC meetings from individual PLC participants 	PLC team members: 5-10 minute agenda item to be completed at end of meeting or immediately after coach leaves.	Qualtrics online survey	<ul style="list-style-type: none"> • WCER analyzes and reports anonymized data in aggregate, but broken out by school, to DPI • WCER shares individual coach data with coaches, aggregated WITHOUT breaking out by school • Data shares occur at the end of each coach's all-school cycle
Observation Rubric	<ul style="list-style-type: none"> • Provides feedback to coaches specific to umbrella and personal goals as observed in a coaching session • Provides feedback to DPI about PD needs 	PLC observers: (DPI team & partners)	Hard copy form	<ul style="list-style-type: none"> • Multiple observers compare observation notes and complete a merged electronic version to share with coach and store data in google drive • Single observers share feedback with coach and store data in google drive

