

Strategic Analysis of Implementation Drivers Worksheet



This planning tool can be used by state, region, district or building level Implementation Teams to begin exploring the three Active Implementation Drivers: *competency*, *organizational* and *leadership*. The tool assists teams in determining the function of each Driver as well as identifying who is accountable for each and how each can be improved to better support implementation.

COMPETENCY IMPLEMENTATION DRIVERS Focused on the following staff/position: _____ _and Program: _____ -	Locus of Responsibility for the Driver What entity(ies) have/will have responsibility for this Driver? Do you have <u>Formal</u> authority in relation to the person or entity responsible for the Driver or <u>Informal</u> authority (influence)?	How will this Driver be used to support the implementation, sustainability, high fidelity of the innovation/practice/framework?	How will this Driver be developed, monitored for quality, and maintained over time? **How can we strengthen this driver, and at what cost?
Recruitment and Selection	__ Formal Authority __ Influence		
Training	__ Formal Authority __ Influence		
Coaching	__ Formal Authority __ Influence		
Staff Performance Evaluation	__ Formal Authority __ Influence		

ORGANIZATION IMPLEMENTATION DRIVERS	Locus of Responsibility for the Driver What entity(ies) have/will have responsibility for this Driver? Do you have <u>Formal</u> authority in relation to the person or entity responsible for the Driver or <u>Informal</u> authority (influence)?	How will this Driver be used to support the implementation, sustainability, high fidelity of the innovation/practice/framework?	How will this Driver be developed, monitored for quality, and maintained over time? **How can we strengthen this driver, and at what cost?
Decision Support Data Systems (outcome and process measures)	___ Formal Authority ___ Influence		
Facilitative Administrative Supports	___ Formal Authority ___ Influence		

Systems Interventions	__ Formal Authority __ Influence		
Leadership	__ Formal Authority __ Influence		

The AI Hub, AI Modules and AI Lessons are an initiative of the State Implementation & Scaling-up of Evidence-based Practices Center and the National implementation Research Network. Learn more at: [HTTP://IMPLEMENTATION.FPG.UNC.EDU](http://implementation.fpg.unc.edu)

Effective implementation capacity is essential to improving education. The State Implementation & Scaling-up of Evidence-based Practices Center supports education systems in creating implementation capacity for evidence-based practices benefitting students, especially those with disabilities.

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